

Vision 2015-VI



Firelands Local School District for the Future

Adopted September 8, 2014

Mission Statement

The mission of the Firelands Local Schools is to create a community of lifelong learners that will function as responsible, self-sufficient citizens of a global society.

Vision Statement

Our vision is to provide our students with an educational system that:

- ✓ Creates learning practices, personal relationships, and physical environments that will support the teaching and learning of 21st century skill outcomes.
- ✓ Supports professional learning communities that enable educators to collaborate, share best practices, and integrate 21st century skills into classroom practices.
- ✓ Supports expanded community involvement in learning.
- ✓ Cultivates knowledge, self-discipline, leadership, and character in all students.

Mission Statement

- ✓ All students can learn and will be prepared for lifelong learning.
- ✓ The higher the expectation, the greater the achievement.
- ✓ Excellence is achievable and always worth the investment.
- ✓ A high quality environment is conducive to learning.
- ✓ A positive collaboration between school and community will create a unified partnership.
- ✓ A highly qualified and effective staff is intrinsic to the success of the educational community.

Priorities and Initiatives

Priority

#1

STUDENT ACHIEVEMENT

We will design a systemic approach to implement aligned curriculum, instruction, and assessment. **The district will perform at high levels as measured by the Ohio Department of Education's accountability system.**

Initiatives

Complete Implementation of "Firelands Framework for Effective Instruction"

- ✦ Implement procedures and timelines for teaching staff to develop goals, utilize feedback activities, complete required forms, and implement Framework model as it relates to the Ohio Teacher Evaluation System.
- ✦ The Framework continues the use of common assessments in Language Arts, Math, Science, and Social Studies.
- ✦ Grade level and department data teams will continue to meet regularly during work hours to discuss assessment results.
- ✦ Differentiated instruction and targeted intervention will be developed based on student needs to assure student mastery on all key learning concepts.
- ✦ Professional development activities will be targeted to address data-driven District instructional goals.
- ✦ The administrative staff will improve the observation/evaluation process through utilization of the instructional principles as correlated to the Ohio Teacher Evaluation System (OTES).
- ✦ Begin implementation of common Classroom Walk-Through (CWT) process.

Full Implementation of New State Standards

- ✦ Align instruction and assessment to the new Ohio standards (both teachers & administrators).
- ✦ Review, reflect, refine mapping to the new Ohio learning standards – All content areas.
- ✦ Build awareness & understanding of the new accountability system.

Priority

#2

TECHNOLOGY

We will develop and implement a dynamic plan to integrate and support technology in all curricular areas and in all facets of information technology.

Initiatives

Develop and Implement the District's Technology Plan (Year 3)

- ✦ Continue implementation of the district technology plan focusing on the expansion of interactive tools for use in the classroom.
- ✦ Complete implementation of the following items:
 - ✦ Replacement/Life Cycle
 - ✦ Disaster Recovery Plan

Implementation of the "Bring Your Own Technology" (BYOT) Program

- ✦ Implementation of the BYOT program.
- ✦ Professional development for staff and students.

More on back

Priority

#3

FINANCE

We will continue to be fiscally responsible, yet committed to support the district’s mission, goals, and objectives.

Initiatives

Continue the Plan to Assure Expenditures Do Not Exceed Revenue

- ☛ Explore available grants to generate revenue.
- ☛ Review current expenditures to assure efficiency.
- ☛ Maintain Co-op Purchasing.
- ☛ Continue preventive maintenance practices.
- ☛ Continue review of personnel expenditures (overtime, sub pay, etc.).

Maintain a Budget Process That Links Expenditures to District Goals and Initiatives

- ☛ Follow Established budget process timelines.
- ☛ Collect budget input and set expenditure priorities.
- ☛ Submit FY15 budgets for Board approval demonstrating linkage to Vision2015-VI.

Improve Application of Technology to BOE/District Processes

- ☛ Implementation of Microsoft K-12 software (Payroll, accounting, HR management) to increase personnel efficiencies District-wide.

Priority

#4

FACILITIES

We will provide a safe, caring, and supportive school environment that fosters social, emotional, intellectual and physical well-being.

Initiatives

Implement Year Four of the Facility/Maintenance Plan

- ☛ Review plan and prioritize projects based on funding and necessity, and develop timeline for completion.
- ☛ Revise plan as necessary.

Evaluate Facility Safety as Associated with 21st Century Learning Concepts

- ☛ Explore current best practices for student and building safety in cooperation with state and local agencies.
- ☛ Assess sustainability of current facilities from a cost-benefit perspective.
- ☛ Research viable options and prioritize implementation of potential facility improvements, including, but not limited to new construction that creates one educational campus.

Priority

#5

CONNECTIONS

We will connect with students and community by enhancing school climate and improving communication with all stakeholders.

Initiatives

Improve Communication

- ☛ Maintain and expand the use of a school community blog to engage the public stakeholders.
 - ☛ Recognize faculty, staff, and students for exemplary work.
 - ☛ Create a building study committee including key educational stakeholders.
 - ☛ Begin collaborative process to create Vision 2020.
- Engage community partners in the education process.**
- ☛ Identify key community members, groups, and businesses.
 - ☛ Collaborate with identified stakeholders to enhance the educational process.