Firelands Vision Statement

Adopted October 9, 2017
Revised August, 2022, July 2023,
July 2024, July 2025, July 2026

Mission Statement

The mission of the Firelands Local Schools is to create a community of lifelong learners that will function as responsible, self-sufficient citizens of a global society.

Teaching and Learning

The district will deliver high-quality Tier 1 differentiated instruction in all content areas to ensure academic growth for all students.

Focus Areas 1: Instruction

- All teachers will develop a focused, intentional sequence of daily lessons to strengthen math, language and literacy skills through intentional discourse, reading and writing in their content area.
- Teachers in grades 6-12 will create Project Based Learning (PBL) lessons that incorporate the Gold Standard elements.
- All teachers will participate in collaborative team meetings to analyze student data and identify instructional needs for all students.

Focus Area 2: Assessment

- Teachers will use ongoing formative assessments, common assessments, and classroom observations to measure student understanding and progress.

Focus Area 3: Student Support

- The District will strengthen and expand the Multi-Tiered System of Support (MTSS) framework across grades K–12 to ensure equitable access to academic, behavioral, and social-emotional supports that meet the individual needs of all students.

Whole Child

Focus Area 1: Culture

- All staff will ensure that students feel safe, respected and a sense of belonging within the school environment.

Focus Area 2: Wellness

- Create, utilize, and analyze data systems to drive real time evidenced based decision making to determine interventions, strategies and programming to improve student outcomes.

Focus Area 3: School Attendance

- Increase school attendance by developing personalized interventions and strengthening support systems, with a focus on re-engaging all students who are chronically absent or disengaged from school.

Facilities

Focus Area 1: District Facilities Planning

- Explore facility and funding options to address needs related to academics, athletics and district operations.

Technology

Focus Area 1: Infrastructure Updates

- Implement changes based on a network security review.

Focus Area 2: Professional Development

- Provide staff training on information security following the district's cyber security plan.

Finances

Focus Area 1: Revenue

- Develop a plan to utilize any new revenue sources in accordance with local, state and federal policies.

Focus Area 2: Expenditures

- Examine contracts that are in place and review other areas where expenditures can be reduced while still providing programming to meet the needs of all students.

Community Engagement

Focus Area 1: Communications

- Design events to strengthen relationships between the district and community members.

Focus Area 2: Partnerships

- Continue to expand relationships with local businesses, civic groups and elected officials.