



# Firelands Vision Statement

Adopted October 9, 2017 revised  
August, 2022, July 2023,  
& July 2024

## Mission Statement

The mission of the Firelands Local Schools is to create a community of lifelong learners that will function as responsible, self-sufficient citizens of a global society.

## Teaching and Learning

### Focus Area 1: Instruction

- All teachers will develop a focused, intentional sequence of daily lessons to strengthen language and literacy skills through intentional discourse, reading and writing in their content area.
- Teachers in grades 6-12 will create Project Based Learning (PBL) lessons that incorporate the Gold Standard elements.
- Math teachers and intervention specialists will incorporate math talks, specifically focused on number sense, as part of their daily instruction.

### Focus Area 2: Assessment

- Teachers will use evidence-based screening and diagnostic tools to implement instructional practices to meet the needs of all students.

### Focus Area 3: Student Support

- The District will expand the multi-tiered system of support (MTSS) framework and understanding in grades K-12 to ensure that all students' needs are met equitably.

## Whole Child

### Focus Area 1: Culture

- All staff will ensure that students feel safe, respected and a sense of belonging within the school environment.

### Focus Area 2: Wellness

- Create, utilize, and analyze data systems to drive real time evidenced based decision making to determine interventions, strategies and programming to improve student outcomes.

## Facilities

### Focus Area 1: District Facilities Planning

- Explore facility and funding options to address needs related to academics, athletics and district operations.

## Technology

### Focus Area 1: Infrastructure Updates

- Implement changes based on a network security review.
- Initiate upgrade to Windows 11 OS.

### Focus Area 2: Professional Development

- Provide staff and students training relative to online security, best practices and maintenance.
- Technology training will be held to address the specific needs of each building.
- District introduction to AI with an instructional focus.

## Finances

### Focus Area 1: Revenue

- Develop a plan to utilize any new revenue sources in accordance with local, state and federal policies.

### Focus Area 2: Expenditures

- Examine contracts that are in place and review and other areas where expenditures can be reduced while still providing programming to meet the needs of all students.

## Community Engagement

### Focus Area 1: Communications

- Design events to strengthen relationships between the district and community members.

### Focus Area 2: Partnerships

- Continue to expand relationships with local businesses, civic groups and elected officials.